

OCCUPATIONAL SAFETY AND HEALTH POLICY

At ASENAV, our priority is the safety of our stakeholders and assets in all our operations and activities in our facilities, projects, and work areas. Our objective is to prevent accidents, control the risks inherent in the process, and thus create a safe and healthy environment for everyone.

This policy sets out our commitment to safety to promote a culture at all organizational levels and create a safe and secure environment for employees and organization operations.

Our commitment to our stakeholders is:

- Provide the necessary resources to implement and maintain this security policy effectively.
- Generate safe and healthy working conditions to prevent work-related injuries and ill health.
- Compliance with current legal legislation, its regulations, and safety regulations applicable to our operations.
- Identify and control the risks associated with the tasks and activities carried out in our process to prevent accidents and occupational diseases.
- Foster a safety culture in which each employee takes responsibility for their safety and that of their colleagues.
- Generate spaces for participation and consultation for all workers and their representatives.
- Promote mechanisms for the continuous search for opportunities to improve our occupational health and safety practices.

SPECIFIC OBJECTIVES

- Carry out regular risk assessments in all executed areas and projects and implement control and mitigation measures to reduce the identified risks.
- Provide the necessary Personal Protection Elements (PPE) and guarantee correct use.
- Provide initial and ongoing training to all employees on safety procedures, use of PPE, and handling emergencies.
- Promote open and transversal communication about risks in the processes and activities carried out in the organization.
- Establish mechanisms that encourage reporting incidents, accidents, and dangerous situations to take corrective and preventive measures.
- Investigate each incident or accident to identify causes and take measures to prevent future events.

This safety policy reflects our determination to create a work environment where each employee can work confidently, knowing that their safety and health are our top priority.