

## **HSE DESCRIPTION ASENAV**

The ASENAV HSE (Health, Safety and Environment) Department is responsible for managing the policy and establishing procedures related to the organization's health, safety and environment. This is done by implementing a risk prevention program to control and mitigate the risks inherent to our productive activity.

Among the main activities of the HSE Department, the following stand out:

- Identify and assess the risks associated with the operations and activities of the organization.
- Implement control measures to reduce the probability of accidents and injuries in the work area, processes and the environment.
- Define and apply a training program for employees on occupational health and safety issues.
- Guarantee compliance with current legal regulations and their safety and environmental regulations applicable to the organization.
- Establish protocols to investigate accidents and other incidents to identify causes and prevent recurrences.
- Develop emergency response and evacuation plans.
- Establish and manage environmental management programs to minimize environmental impact on the ecosystem.
- Maintain a record of the company's information, HSE activities, and accident statistics.
- Advise and collaborate with the different areas and departments to integrate HSE considerations in all company activities.

Consequently, the HSE Department integrates responsibilities related to health, safety, and the environment throughout the organization, covering the executive, administrative, and production levels. The objective is to maintain and promote a culture that protects people's lives and the environment.